



**DEPARTMENT OF THE ARMY**  
**U.S. ARMY INSTALLATION MANAGEMENT COMMAND**  
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IMCOM (Installation Management Command) Europe Better Opportunity for Single Soldiers (BOSS) Executive Summary to the Sergeant Major of the Army (SMA)  
April 2022

**IMCOM Directorate – Europe**

**Building Cohesive Teams:**

- **USAG Bavaria:** provided 91 volunteers for the St. Patrick's Day Boxing Invitational. Thanks to the "BOSS double volunteer hours" initiative, over 1,200 volunteer hours were earned by the Soldiers of Tower Barracks and Rose Barracks. At this volunteer event, Soldiers learned how to help facilitate, set up, and tear down an official region-wide boxing event.
- **USAG Wiesbaden:** promotes and participate in the Sisters in Arms program, which was created and organized by SGM Jacqueline Becerra, who is assigned to the USAREUR-AF HQs in Wiesbaden. Sisters in Arms, is a female oriented program that opens dialogue between junior Soldiers, junior leaders, and senior leaders of all ranks. This platform allows senior ranking leaders to provide thoughts and guidance about military goals, life goals, and other challenges often associated with military service. Senior leaders across all military branches discuss adversities they've faced and how they approached, and resolved those issues. A wide range of topics are discussed, such as single parenthood, dual military challenges, and diversity challenges/race concerns.
- **IMCOM-Europe:** met with the Bavaria Grafenwöhr Vice President, SPC Espiritu, on 18 March to assess the quality of life at Camp Aachen. Region Representative, SGT Stocum, and SPC Espiritu identified several issues based on Soldier testimonials. Issues included broken washers/dryers, leaving many Soldiers without laundry service, a lack of drinking water resources, forcing Soldiers to buy their own, and diminished hygiene resources such as little to no toilet paper, hand soap and out of order bathroom stalls. The USAG Bavaria, Grafenwöhr team has addressed these issues with the Garrison CSM. They were informed that future contracts were being developed to resolve the problems that the deployed Soldiers are facing.

**FIT:**

- **NSTR**

**Discipline:**

- **USAG Rheinland-Pfalz (Baumholder):** executed courtesy patrol operations for the

AMIM-WRB

SUBJECT: IMCOM Europe Better Opportunity for Single Soldiers Executive Summary for IMCOM G9 Program Manager, Tim Hockenberry

St. Patrick's Day event, hosted by the BMC Warrior Zone, in an attempt to reduce alcohol related incidents. The BOSS team safely transported seven Soldiers, keeping both the Soldiers, and the community safe.

**Trained:**

- **USAG Rheinland-Pfalz (Baumholder):** conducted a Food Handlers course with the help of the 71<sup>st</sup> Preventative Medicine Detachment. This course trained 22 Soldiers on safe food storage and handling practices. This training will positively impact future volunteer capabilities.
- **USAG Wiesbaden:** conducts an in-processing brief each week for the BOSS Program. During the brief, the three pillars of BOSS, upcoming opportunities for local Soldiers, and how leadership can support the program are addressed. Approximately 25-50 incoming Soldiers each week are educated on the program.

**Request SMA support on:**

- **NSTR**

Approved by: CSM Christopher Truchon, IMCOM-E CSM



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AMIM-PAC-WR

## Better Opportunities for Single Soldiers (BOSS) March EXSUM

The Installation Management Pacific BOSS Teams continue to promote, coach, and mentor our junior Soldiers despite many challenges in the COVID Posture. We continue to find innovative ways of communicating and informing both the leaders and Soldiers of critical information supporting their programs.

### Building Cohesive Teams:

**USAG Humphreys:** Live Action Stories; Boss Team staged "Brave Jack and the Unicorn!" to promote SMA initiative providing more activities for single parents.

**USAG JBER:** Science Fair Judges; BOSS Soldiers took advantage of leadership opportunity as judges at the Arora Elementary Science Fair, interacted with the students, learning about their different experiments and helped award 1st, 2nd, and 3rd place.

### Fit:

**USAG Greely:** The BOSS program participated in an Alaska tradition, the 2022 Spring Fling MWR Latrine Race coming in 2nd place in this community team event.

**USAG Wainwright:** Fitness adventure with Wainwright BOSS Soldiers traveled to the Alaska Range Mountains to experience the Castner Glacier Ice Cave and hike.

### Discipline:

**USAG Hawaii:** Waimea Bay Beach Clean Up; BOSS volunteers gathered at Waimea Bay to help the community and collected 60 pounds of waste and garbage

### Trained:

**USAG Humphreys:** Cooking Life Skill (Pizza); Soldiers learned how to make pizza from scratch along with nutritional facts and how it can be a healthy of extremely unhealthy option.

**USAG Zama:** Personal Financial Classes; Soldiers participated in Personal Financial Series Class consisted of learning about TSP, Stock Market investing which included Cryptocurrency and NFTs

Approved by:

JASON R. COPELAND  
Installation Management Command-Pacific  
Command Sergeant Major

Better Opportunities for Single Soldiers (BOSS) Executive Summary (EXSUM) to the  
Sergeant Major of the Army (SMA) March 2022  
CSM Matthew Ladd      Advisor: Caité Kendrick      President: CPL Devon Douglas

**Highlights:**

**ID-Readiness** BOSS met with the Fort Irwin BOSS team during an SAV and assisted in preparing three Life Skills packets for approval. The team also met with Yuma Proving Ground via MS Teams to provide support for Life Skills programming and hosted a monthly teleconference with all Garrison BOSS Triads with this month's focus being ACRRO training and a presentation from Charlene Sanchez, OSD regarding programs that support relationship challenges and Single Parent resources such as Military Once Source.

**Fort Stewart** BOSS welcomes SGT Kristin Chandler back from deployment to assume the BOSS President role.

**Fort Bragg** BOSS held an Appreciation Day for BOSS representatives intended to show appreciation for their hard work and dedication to the BOSS program. The Garrison CSM addressed representatives on his expectations for the program and provided guidance on program operations and requirements. The representatives attended a team lunch at the Iron Mike Conference Center with the Garrison Commander, where they spoke about Quality of Life and he expressed his gratitude for their efforts. The day ended with a team-building event at the local escape room in downtown Fayetteville.

**WSMR** BOSS held an installation wide gathering of all single service members to inform them of existing opportunities at White Sands Missile Range. All commands on the installation supported the event by designating it as the service member's place of duty for the scheduled hour. The Installation and Garrison CSMs spoke with the service members and extended their support to the BOSS team. The BOSS team provided information on Life Skills funds and opportunities available.

**Fort Carson** BOSS recently published a tasking order supporting BOSS with the intent of establishing a BOSS Council, identification of BOSS Representatives and increased participation at meetings and adherence to the BOSS program standards of operation.

**Building Cohesive Teams:**

**Fort Bliss** BOSS took 9 Soldiers on a trip to the Grand Canyon on 20 MAR 2022, where they stayed in teams and enjoyed a day of hiking, enjoying a beautiful scenery and pushing themselves through the hike around the Grand Canyon.



**FIT:**

**Fort Carson** BOSS hosted a 5-for-5 Fitness Challenge executed on each Wednesday of the month with a different activity highlighting various levels of cardio fitness, strength and flexibility.

AMIM-REA-WR

SUBJECT: ID-READINESS Better Opportunities for Single Soldiers (BOSS)

February 2022 EXSUM

**Fort Drum** BOSS held a “BOSS invades Atkins” event at Atkins Functional Fitness Facility on 11 March 2022. Four soldiers participated in this full-body functional workout competition; part of a series of physical fitness events that BOSS hosts in conjunction with Atkins FFF.



**Discipline:**

**Fort Carson** BOSS program held a Healthy Relationship Class for single Soldiers in partnership with MFLC Mr. Stephen Kitchens, to help them develop strategies for choosing and developing healthy relationships.

**Fort Polk** BOSS volunteered to assist a local soup kitchen, serving food to community members in need. Four Soldiers volunteered in March and BOSS will continue monthly service.

**USAG Miami** BOSS attended the Army Emergency Relief kick-off where they voiced single service members concerns and suggestions for way AER can assist regardless of the situation.

**JBLM** BOSS hosted a food stand at the JBLM Spring Flea Market. This was a big event and a first-time experience for the new executive committee. The team worked well from the planning phase to the actual day of execution with great communication, delegation of tasks and excellent guidance from the BOSS team advisor.

**Trained:**

**Fort Riley** BOSS teamed up with MWR Eyster pool to host and instruct an aquatics life skills class where 20 personnel learned how to swim, hone their swim skills, and water safety practices.

**Fort Hood** BOSS collaborated with the Fort Hood National Bank for a presentation on purchasing a car, since car sales increase during tax season. The class covered interest rates and accurate calculation of the total cost, given different rates and loan payoff times. The class also gave examples of car dealership promotions and advice on deciding if a promotion is in the best interest of the Soldier. In addition to the financial side, the officer gave insight and advice on the unique circumstances when purchasing a car as a Soldier.

**Request SMA support on:**

**WSMR** BOSS is requesting support and guidance on childcare support from the installation. There are numerous service members in the situation where being a single parent becomes a financial strain for childcare and the BOSS program wants to create or assist in programs that support or offer some financial relief to the service members in order to ease the burden to allow them to focus on their assigned duties and responsibilities.



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Better Opportunities for Single Soldiers (BOSS) Executive Summary (EXSUM) to the Sergeant Major of the Army (SMA) April 2022

**IMCOM Directorate – SUSTAINMENT**

**Building Cohesive Teams:**

- **USAG Fort Belvoir:** The Fort Belvoir BOSS Program has selected a new President. SSG Lorriann Ringgold will take over the program from SGT Kianna Semple who has enrolled into school full time. SSG Ringgold will focus on Life Skills delivery and increasing participation among Single Soldiers across the garrison.
- **USAG Joint Base Myer-Henderson Hall:** During the transition between BOSS Presidents the Advisor has been working to keep the program active by contacting Fort Belvoir's Advisor and Henderson Hall's Single Marine Coordinator. The intent of the discussions is to partner on programs to build cohesive teams.

**FIT:**

- **ABERDEEN PROVING GROUND:** BOSS program has submitted packets for a Spartan Race in DC and a Paintball team building event at a local company. We concluded that the Spartan Race in DC would be a great event to provide a physically enduring event that provides soldiers an opportunity to exceed their limitations. The Paintball life skill will be used as a small team tactical training by actual Infantry man along with the ability to reinforce and build new teams.

**Discipline:**

- **USAG Joint Base Myer-Henderson Hall:** The BOSS Advisor remains informed by the leadership of any specific risky trends or behaviors occurring with our Soldier here at JBM-HH and the BOSS program will continue to offer positive, healthy alternatives to all Single Service Members on the garrison.

**Trained:**

- **USAG Fort Belvoir:** The Fort Belvoir DFMWR BOSS program conducted a Cooking Life Skills event funded by IMCOM G9 MAR 15-16 at the Fort Belvoir MWR Community Center. A cooking competition event allowed 16 Soldiers to learn healthy cooking opportunities utilizing a microwave and a pressure cooker. The Soldiers were taught cooking skills during the first day and were given a tour to learn to read labels and select health choices. During the second day the Soldiers were given an opportunity to shop at the Fort Belvoir Commissary for the ingredients they needed and then had a two hour window to prepare their entrée before judging. Participants included Soldiers from USAPAT, TOG 529th, SRU, 1st IO, and the 212th and the winning team was from USAPAT 12AVN.

**Request SMA support on:**

- Participation in the BOSS program is less than 5% across the ID-S footprint; request PSA from SMA that can be fielded through Social Media channels that encourages participation.
- Request CSA emphasis through command channels on the value of BOSS participation as a positive outlet for Soldiers' energy.

Reviewed by CSM James Brasher, IMCOM Sustainment CSM

**IMCOM-Training**  
**BOSS SITREP – March 2022**

**Building Cohesive Teams:**

**FIT:** Fort Benning BOSS Soldiers enjoyed a number of events in March that included, a Spades Tournament, Shamrock Shoot at the Recreational Shooting Complex, a Golf Scramble and a Cornhole Tournament.

Fort Benning BOSS Soldiers partnered with “House of Heroes” with making long-overdue house repairs to a Purple Heart recipient who served 20 years in the U.S. Army and fought twice in the Vietnam War. Rotten soffit and fascia, old painting and a jaded carport will no longer be of concern to this Army Veteran.

Fort Huachuca BOSS Soldiers volunteered to referee a Paintball Tournament for AIT Soldiers who very much enjoyed the event.

Fort Lee BOSS Soldiers are enjoying a new FMWR program “Bowling with BOSS” that provides shoes and two games of FREE bowling during designated times.

USAG Natick BOSS Soldiers executed their first BOSS event, which is an ongoing fitness competition to build comradery and reinforce fitness. BOSS chose a community aspect to include the installation civilian workforce.

**SPONSORSHIP:** Fort Leavenworth BOSS Soldiers are providing mentorship and weekly reading lessons to a sponsored school in the local area.

**Life Skills:** Fort Benning BOSS Soldiers teamed up with the Fort Benning H2F Team to host Healthy Cooking in the Barracks. The focus was on cooking affordable healthy meals.

Fort Benning BOSS Soldiers continue to team up with Team River Runner to bring the Soldiers of Fort Benning free Kayaking lessons once a month until May.

**Quality of Life:** Fort Benning BOSS Soldiers engaged with a Unit on post to bring quality dayrooms to barracks on the installation. The project is more than 50% complete that is now just awaiting a few entertainment items.

Fort Jackson BOSS Soldiers enjoyed a Beech Mountain Resort Ski/Snowboarding trip where they met up with Soldiers from Fort Knox and Shaw Air Force Base.

Fort Rucker hosted a “Single Soldier Town Hall” chaired by installation CSMs to address QoL issues and concerns. Single Soldier demographics included Single parents, officers and warrant officers.

West Point BOSS Soldiers enjoyed a Smuggler’s Notch Resort Survival Ski/Snowboard getaway.

**Additional remarks SMA should know:**